Event Code of Conduct and Harassment Policy

The AMI is committed to providing a safe, productive, and welcoming environment for all conference participants. All participants, including but not limited to attendees, speakers, volunteers, exhibitors, sponsors, industry partners, guests, and all others are expected to abide by this Code of Conduct. This policy applies to all AMI conference-related events, including any ancillary events held in conjunction with an AMI event that are sponsored by other organizations and/or held at separate locations.

AMI is dedicated to a harassment- and discrimination-free conference experience for everyone and there is zero-tolerance for unacceptable behavior. In general, prohibited conduct includes any conduct that has the purpose or effect of unreasonably interfering with another person’s ability to enjoy and participate in the conference or related activities.

Expected behaviors include:
- Treat all participants with respect and consideration, valuing a diversity of views and opinions.
- Be considerate, respectful, and collegial.
- Communicate with respect for others, critiquing ideas rather than individuals.
- Avoid personal attacks directed toward other attendees.
- Be mindful of your surroundings and of other event attendees and venue or contracted support staff.
- Behave in accordance with professional principles, AMI’s Code of Conduct, AMI’s existing policies, and applicable law.

Unacceptable behavior includes, but is not limited to:
- Harassment, intimidation, bullying or discrimination in any form - including comments, actions or inactions that reinforce social structures of domination related to gender, gender identity and expression, sexual orientation, disability, race, body size, physical appearance, national origin, age, veteran status, and/or religion.
- Verbal or physical abuse of any attendee, speaker, volunteer, partner, exhibitor, staff, or other meeting guest.
- Bullying, including verbal, non-verbal or physical conduct of a threatening, intimidating, or humiliating nature; or the sabotage or undermining of a person’s performance.
- Theft or inappropriate removal or possession of property.
- Inappropriate or unsolicited physical contact.
- Any other illegal activity or forms of harassment not covered above.
Reporting Unacceptable Behavior

If you are subjected to unacceptable behavior, notice that someone else is being subjected to unacceptable behavior, or have any other concerns, please notify AMI Ethics Subcommittee Chair, as soon as possible. For urgent situations, find security or the nearest AMI staff member or call 1.866.393.4AMI. All reported concerns will be treated seriously and investigated. All participants are expected to cooperate fully and honestly with any investigation.

Consequences for Unacceptable Behavior

In response to any incident of unacceptable behavior, the AMI reserves the right to take any action deemed necessary and appropriate, including immediate removal from the meeting without warning or refund. The AMI reserves the right to prohibit attendance at any future meeting, virtually or in person.

In general, behavior that is severe and warrants an expulsion includes the following:
- A pattern of harassing behavior.
- A disregard for warnings or requests to change behavior.
- Continuing to harass after any “No” or “Stop” instruction.
- A single serious and/or intentional offense (e.g., punching or groping someone).